



Paradigm Strategic Partners, LLC

Signed on June 10, 2024

Consulting Agreement - IA (SM)

Business: Paradigm Strategic Partners, LLC

admin@paradigmstrategicpartners.com

801 Travis St., Suite 2101, PMB, Houston, TX,
77002

(346) 385-5040

Recipient: Texas City Police Department

lcravens@texascitytx.gov

1004 9th Ave N, Texas City, TX 77590
(409) 643-5720

This contract is between Paradigm Strategic Partners, LLC (the "Business") and Texas City Police Department (the "Client") dated 06/10/2024.

The Client is hiring the Business for the services described in this contract.

Terms

Agreement

This Consulting Agreement ("Agreement") is entered into by and between Paradigm Strategic Partners, LLC, hereinafter referred to as "Consultant," and the Texas City Police Department, with its principal office located at 1004 9th Ave N, Texas City, TX 77590, hereinafter referred to as "Client". Both parties agree to the terms and conditions outlined in this Agreement for consulting services to be provided by the Consultant to the Texas City Police Department, specifying the scope of work, payment terms, and responsibilities of each party throughout the duration of the engagement.

Purpose and Scope

The Client desires to enlist the services of a third-party provider to conduct an unbiased Internal Affairs investigation into allegations of misconduct by a Police Officer. The investigation's principal objective shall be the determination of potential violations of City Policy, Department Policy, the TMPA Collective Bargaining Agreement, or any state and federal laws by the said

officer. Upon completion, the investigation findings shall be furnished to the Client for meticulous review and potential subsequent measures.

The Consultant's sole responsibility shall be to ascertain and present the factual findings of the case to the Client. The Consultant shall approach the investigation with impartiality and without any preconceived notions or predetermined outcomes. It is hereby stipulated that the Consultant shall present the facts as they are believed to be, irrespective of the Client's preferences or expectations.

Qualifications

Consultant represents and warrants its status as a duly authorized consulting firm in the state of Texas, affirming its possession of the requisite qualifications, expertise, and experience to execute the Services as requested by the Client. The Client acknowledges and relies upon these representations and qualifications in engaging the Consultant's services for the project. Furthermore, the Consultant reserves the right to subcontract to another consultant of equal qualifications to assist in the performance of the Services.

Recitals and Acknowledgments

Client has determined that the Consultant is a qualified provider of services, judging from their demonstrated competence, qualifications, and successful track record in similar projects. The Client acknowledges that the agreement reached with the Consultant reflects a fair and reasonable price for the services to be provided, taking into account the scope of work, expertise required, and industry standards for pricing such services.

Agreement and Mutual Commitment

In consideration of the payment and other valuable consideration provided, the Client and Consultant hereby enter into this Agreement, agreeing to abide by the following terms, covenants, and conditions. Both parties solemnly affirm their mutual commitment to fulfilling the obligations delineated herein, ensuring transparency, communication, and cooperation throughout the duration of this contract. The provisions set forth herein are legally binding and signify the parties' unequivocal intent to collaborate harmoniously in attaining the stipulated objectives and goals.

Payment for Services

Client agrees to pay Consultant for the Services based on an hourly rate of \$150.00 per hour, together with any actual and reasonable out-of-pocket expenses incurred while performing services under the terms of this agreement. Mileage incurred by the Consultant in the performance of work for the Client will be reimbursed based on the current Internal Revenue Service business mileage rate.

Invoicing

The Consultant agrees to submit monthly invoices to the Client for services rendered. Each invoice will include a breakdown of hours worked and a detailed account of services performed during that month. Additionally, the Consultant will provide accurate and complete supporting documentation for any out-of-pocket expenses incurred while completing the agreed-upon services. The Client agrees to promptly review and approve each invoice within 30 days to ensure timely payment to the Consultant.

Obligations of Client

The Client is required to provide all necessary information and data, including documents and videos, to the Consultant in order to facilitate the investigation process. Additionally, the Client must ensure that any relevant witnesses are made available to the Consultant for interviews and discussions as needed. It is imperative that the Client cooperates fully and promptly in providing all requested materials and access to individuals in order to ensure a thorough and efficient completion of the investigation.

Term of Agreement

This agreement shall commence on the date it is signed by the Client and will remain in force until the final invoice is paid following the investigation. The parties agree that the agreement will automatically terminate upon payment of the final invoice, unless otherwise specified in writing. Both parties acknowledge and agree that any outstanding balances on the final invoice must be settled before the agreement can be considered fully concluded.

Confidentiality

Both parties agree to maintain the confidentiality of any information, including but not limited to proprietary business data, trade secrets, and any other sensitive information exchanged during the course of the engagement. This confidentiality obligation extends beyond the termination of the agreement and requires both parties to take reasonable measures to protect the confidentiality of the information disclosed. Any breach of this confidentiality clause may result in legal action to enforce the protection of the disclosed information and seek damages for any harm caused by the breach.

Indemnification

Client agrees to indemnify, defend, and hold harmless Consultant, its employees, agents, and representatives from and against any and all claims, liabilities, damages, losses, costs, and expenses, including legal fees, arising out of or related to the administration or use of the investigation conducted by Consultant on behalf of the Client. This indemnification shall apply to any third-party claims or litigation brought against Consultant as a result of the Client's actions or omissions in connection with the investigation. Client shall promptly notify Consultant of any such claims and cooperate fully in the defense of any legal proceedings.

Payment

Payment for services rendered will be made to the Client by check, ACH, or an approved credit card. It is the Client's responsibility to ensure that accurate and up-to-date payment information is provided to the business in order to receive payments in a timely manner. All payments are due within 30 days of the invoice date to maintain good standing with the business.

Authority to Sign

Each party represents and warrants that they have the full power and authority to enter into this Contract and to carry out all duties and responsibilities outlined within it. Furthermore, both parties acknowledge that they are not bound by any other agreements or obligations that would prevent them from fulfilling their commitments under this Contract. This clause ensures that the Contract is entered into by individuals with proper authorization and ensures the smooth execution of the agreed-upon terms.

Modiifications

Client and Consultant acknowledge that any modifications to this contract must be mutually agreed upon in writing to be considered valid. Both parties are required to provide their written consent for any changes to the terms and conditions outlined in this agreement. Verbal agreements or understandings will not be deemed as sufficient for amending the terms of this contract. It is essential for Client and Consultant to maintain clear communication and documentation when seeking to modify the provisions of this agreement.

Signatures

This contract may be signed electronically or in hard copy. If signed in hard copy, it must be returned to the Business for valid record. Electronic signatures count as original for all purposes.

By typing their names as signatures below, both parties agree to the terms and provisions of this agreement.

Business signature

Owner name	Kenneth R. Brown, Jr.
Owner signature	<i>Kenneth R. Brown, Jr.</i>
Business date signed	06/10/2024

Recipient signature

Recipient name	Landis J. Cravens, Chief
Recipient signature	<i>Landis J. Cravens, Chief</i>
Recipient date signed	06/10/2024

Activity

Document details

DOCUMENT TITLE	DATE CREATED
Consulting Agreement - IA (SM)	June 10, 2024
SENDER NAME	RECIPIENT NAME
Paradigm Strategic Partners, LLC	Texas City Police Department
DATE SIGNED	RECIPIENT EMAIL
June 10, 2024	lcravens@texascitytx.gov
	RECIPIENT IP ADDRESS
	50.207.148.117

Document history

Date	User	Event
06/10/2024 11:40 AM	Texas City Police Department	Texas City Police Department signed the contract
06/10/2024 11:39 AM	Texas City Police Department	Texas City Police Department viewed the contract
06/10/2024 10:40 AM	Paradigm Strategic Partners, LLC	Paradigm Strategic Partners, LLC sent contract to Texas City Police Department
06/10/2024 10:40 AM	Paradigm Strategic Partners, LLC	Contract created by Paradigm Strategic Partners, LLC